

Postdoctoral Research Fellow

Job Reference:	Postdoctoral Research Fellow
Department:	Media, Communications and Cultural Studies
Grade/ Salary:	Grade 7, £43,036 - £47,952
Contract Type:	Fixed-term (36 months)
Hours:	Full-time (with the option of part-time)
Location:	New Cross, London

Closing date for applications: 24 March 2024

Interviews: Week c/ 1 April 2024

Goldsmiths

Goldsmiths, University of London is a world-leading centre of educational excellence where ground-breaking research meets innovative teaching and thinking. We're looking for inspiring and talented people to help build on our global reputation while also growing personally in a true learning organisation.

We are happy to supply information in alternative formats for disabled applicants. Please contact hr@gold.ac.uk to make your request.



Passionate about advancing equality
and celebrating diversity.
Together, we are different



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Department of Media, Communications and Cultural Studies

The Media, Communications and Cultural Studies department at Goldsmiths is one of the UK's leaders in the field of media theory and media practice. Goldsmiths is a lively and challenging place to study Media and Communications. We attract students from a wide range of backgrounds from mature students, international students, students from the south east of London and from all over Britain. We welcome the input, which each individual makes to the experience of learning within the department and the wider College. The department has a strong interdisciplinary theoretical team, along with a strong commitment to media practice and research equivalent activity. Within this environment, students are encouraged to engage critically with the different approaches to the media in a variety of academic and practice disciplines; to develop skills in research and presentation and to explore creative possibilities across a range of practice media.

About this role

- Reporting to: AI Justice Programme Lead

Summary:

The role holder will be responsible for developing and carrying out research, producing publications, writing grant applications for external funding, networking with stakeholders in the AI/data justice space, and supporting the delivery of Goldsmiths' research programme on AI Justice led by Professor Lina Dencik.

This programme seeks to explore the meaning of social justice in an age of datafication and artificial intelligence (AI). Acknowledging that AI-based systems do not implicate everyone in the same way, thus creating new or amplifying existing inequalities, the programme investigates the following questions: What does social justice look like in an age of AI? In what ways are people and communities impacted by the growing use of AI in society, and what are their responses? What are the implications of AI for key areas such as policing, migration and social welfare? How might AI applications be regulated and how is accountability conceptualised in systems of automation?

Main duties:

- Develop research objectives, proposals and projects in the area of AI/data justice. Possible topics include: state and governance; sustainability and climate change; labour and work; media and journalism; activism and social movements.
- Conduct both individual and collaborative research, with the guidance of Goldsmiths' AI Justice Programme Lead.

- Produce high-quality research publications.
- In liaison with the Research and Knowledge Exchange department, assist the AI Justice Programme Lead with identifying and pursuing external research funding opportunities as appropriate.
- Write grant applications for external funding in support of own research and the AI Justice programme.
- Be responsible for individual research and administrative management relevant to the AI Justice programme.
- Communicate with both internal and external networks to develop and advance stakeholder engagement with the AI Justice programme.
- Undertake any other duties that may be required from time to time.
- Ensure that you are aware of and aligned with Goldsmiths' Regulations, Strategy, and Objectives to work together to proactively advance Equality and Diversity.
- At all times help maintain a safe working environment by participating in training as necessary and following the Goldsmiths' Health and Safety Codes of Practice.

Person Specification

Detailed below are the types of qualifications, experience, skills and knowledge which are required of the post holder. Selection will be made upon evidence of best fit with these criteria.

The essential criteria sections show the minimum essential requirements for the post. If you cannot demonstrate in your application that you meet the essential criteria categorised below, you will not be invited to interview.

The desirable criteria sections show additional attributes which would enable the applicant to perform the role more effectively with little or no training.

The Category column indicates the method of assessment:

A = Application form **C = Certificate**
I = Interview **R = Reference**
T = Test / P = Presentation

	Category
Essential Criteria 1 - Qualifications	
Completion (or close to completion) of a PhD in a relevant discipline or equivalent research experience	A, C, I
Essential Criteria 2 - Experience	
Previous research experience in critical data studies or related fields, particularly AI/data justice	A, I
Desirable Criteria 2 - Experience	
Experience with publishing research and/or research grant capture processes	A, I
Essential Criteria 3 - Knowledge	
Understanding of key debates in data justice	A, I
Desirable Criteria 3 - Knowledge	
Understanding of research methods in humanities and social science and/or digital methods	A, I
Essential Criteria 4 - Skills	
Able to communicate effectively with a range of stakeholders	A, I, R
Desirable Criteria 4 - Skills	
Able to write reports, including for stakeholders such as policymakers and civil society	A, I, R

Please also note that where qualifications are required, employment is conditional on the verification of them. Qualifications (must be original documents) will be checked before the first day of appointment.

For more information about the role, please contact Jennie San at j.san@gold.ac.uk.

February 2024

Summary of Benefits

If you choose to work with us, you'll become part of a learning organisation that is committed to professional and personal development, with a comprehensive and innovative staff development programme.

You'll also have access to frequent lunchtime and evening talks, seminars and performances, and annual performance and development reviews.

Our other benefits include:

- Competitive salary
- Working in Zone 2, with fantastic transport links and interest free travel to work loans
- Excellent annual leave entitlement plus additional closure days at Christmas and Easter
- Membership of USS or LPFA pension scheme, dependent upon grade
- Access to exclusive discounts, including high street retailers
- Maternity, paternity and adoption leave and pay and tax efficient childcare voucher scheme
- Contractual sick pay provision
- Free eye tests
- Wellbeing initiatives including the Chaplaincy and Staff Choir
- On-site [dining facilities](#) and [gym](#)
- Access to [University of London facilities](#) such as Senate House Library

Further information

For more information about Goldsmiths, please visit: www.gold.ac.uk/about.

We can supply information in alternative formats for people with a visual impairment or dyslexia. For this please contact hr@gold.ac.uk, or visit www.gold.ac.uk/hr.

Thank you for your interest in working with us, we wish you all the best with your application.