



Health Data Analyst

July 2022

Join us in our

**FIGHT
FOR LUNG
HEALTH**

At Asthma + Lung UK, we're fighting for a world where everyone has healthy lungs. Where lung health is prioritised through better understanding, research, treatment and support.

Our mission is to be the driving force behind the transformation of lung health. We do this by changing perceptions of lung health and campaigning for its prioritisation. We push forward research and the development of new treatments and best practice. We support those affected with information, advice and practical help. And we mobilise and connect people to drive real change.

The values we live by

Our values define our core beliefs, the underlying principles that define how we behave as individuals and as an organisation, the decisions we make and the actions we take.

We have courage

We are always tenacious, making things happen, and finding ways to remove the barriers to success. When things are difficult, we keep pushing. Sometimes we fail. But we get back up, and we try again, always learning from our mistakes.

We always push for better

We always look for better ways to do things – whether it's the support we give beneficiaries, the information we share, or the processes we use. We encourage innovation and new ideas. We celebrate great work and we challenge things that are not right.

We empower our people to be their best

We help our beneficiaries to be their best and to live their best lives. We support each other to be our best and to do our best work. We value diversity and different perspectives and are always true to ourselves and fair to others.

We work as one

We work as one team, sharing a common attitude with our colleagues and supporters. We collaborate closely with each other and with our partners. We hold each other to account, and we support each other to deliver the very best for beneficiaries.

We listen and understand

We listen to people affected by lung conditions to understand how they feel and what they really need. We listen to other experts to continually add to our knowledge. We take the time to see things from other people's perspective.

Health Data Analyst

Why we're recruiting for this role

At Asthma + Lung UK, we know that making the case for change needs strong research and analysis. This role will help to ensure everything we do is grounded in evidence, and that we best represent the experiences of people with lung conditions, and the impact of lung conditions.

Team structure

You will report to the Senior Analyst and will sit in the Devolved Nations and Health Analysis team within the External Affairs Directorate.

What you'll be doing

1. Identify, collate, analyse, and interpret data and statistics about air pollution, lung conditions and their treatment in the UK and Europe, to grow Asthma + Lung UK evidence base.
2. Interpret data and research papers to develop an understanding of the impact of lung conditions on people with lung disease and on public services. Ensure this is robust and compelling enough to be used in media and campaigning work, as well as with senior decision-makers.
3. Work with media and policy colleagues to effectively communicate data and insight on lung conditions.
4. Project manage and support the delivery of research projects designed to understand health status of people with lung conditions, their views and behaviour as well as the impact of lung conditions on the public. This will include literature reviews, secondary research using national data sets and primary research through surveys, accessing patient databases and external research agencies.
5. Support the development of creative ways to communicate data and evidence, such as visualisations and infographics
6. Maintain and review Asthma + Lung UK's evidence base, to ensure that robust evidence underpins activities.
7. Develop and deliver high quality data and policy products, including reports, infographics, blogs, and evidence reviews.
8. Support project development and delivery across the charity, advising on the appropriate methods, data, and outputs.
9. Build relevant relationships with external stakeholders pertinent to data sharing and data access.
10. Work with key internal stakeholders, such as policy and public affairs, digital, patient information, research, campaigns, and media teams.
11. Other duties as requested by the line manager.

What skills you'll have

- Advanced analytical and numeracy skills
- Excellent written and verbal communication

- Strong organisation skills with the ability to balance project work, reactive work and core responsibilities
- A quick learner, you will be curious and willing to learn about lung conditions and apply your knowledge
- Advanced knowledge of qualitative and quantitative research designs to produce actionable insights.

What you'll be experienced in

- Working with and analysing datasets
- Producing insights using data
- Communicating and presenting your analysis to different audiences
- Conducting evidence and literature reviews
- Conducting, managing and delivering qualitative and quantitative research projects
- Relationship management and stakeholder engagement
- Working collaboratively with colleagues across different teams

How you act

- **Determined** – Determined to keep going to achieve our mission, tenacious, finding ways to remove the barriers to success and doing all you can to help the people who need us.
- **Courageous to try new things, risking failure, and trying again** - Looking for better ways to do things, ambitious and innovative. Willing to sometimes fail, but get back up again, try again and learn from your mistakes.
- **Using insight effectively** – Evidence-led, actively seeking data to inform decisions, listening to experts and those affected by lung conditions.
- **Pushing the boundaries** - Curious and inquisitive, not just doing things because that's how they've always been done. Challenging blockers and encouraging others to do the same.
- **Making things happen** - Getting things done, driven by a passion to serve the people who need us. Influencing and collaborating with others, setting realistic goals, delivering what you commit to and holding each other to account.
- **Staying focused** – Focused on our vision, keeping people with lung conditions at the heart of everything we do. Believing our time has come and seizing the moment.
- **Working collaboratively** - Believing you can achieve more by working together and supporting each other. Seeking opportunities to partner with others, internally and externally.
- **Bringing our true and best selves** – Understanding that we're all different, that makes us a great team. Looking after ourselves and each other to ensure we can be at our best.

The role

This is a full-time role, Monday-Friday, 35 hours per week.

It will be offered as a Permanent contract

Annual salary: £35,000 - £37,000 per annum



- Occasional travel may be required as we have staff based across the UK
- Occasional overnight stays away from home.
- Occasional attendance at meetings and events during evenings and weekends.

At A+LUK we trust our people to work in the best location for the task. Sometimes that's the office, sometimes it's at home. Some face-to-face working is an important part of our culture, and we use our office in Aldgate E1 as the main place where that happens so this role is contractually based there, and you'll need to be able to attend that office as required. We also make sure people have the tools they need to work from home, or any other suitable location in the UK. As a guide, we think that if about 40% of working time, averaged across all London-based roles over time, is spent working face-to-face, that'll be the right balance to support our vision of a world where everyone has healthy lungs. We aim to come together face-to-face where it makes sense to do so, and give people the flexibility to work that out for themselves and with their teams. We're still learning about how to optimise this approach and will be keeping it under review during 2022.

We offer

Our benefits include:

- 30 days holiday per year, plus public holidays
- Health cash plan cover
- Employee Assistance Programme advice and support scheme
- 4 times salary life assurance
- 5.5% employer pension contributions
- Bike to work scheme
- Flexible working – we believe that it's important for us to work flexibly so we're supportive of working from home and in the office.

Our selection process

If you like the sound of this role, please apply!

If we think we'll be a good fit for one another, we'll get in touch to arrange an interview, which will either be over the phone, via Microsoft Teams, or in person. During the interview we'll talk to you about the role, why we enjoy working here and find out more about you. We'll let you know as soon as we've made a decision on whether we'd like to take things further with you.

If you have any questions, you're always welcome to reach out to our People team:

recruitment@asthmaandlung.org.uk

Join us in our

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Asthma and Lung UK is a charitable company limited by guarantee with company registration number 01863614, with registered charity number 326730 in England and Wales, SC038415 in Scotland, and 1177 in the Isle of Man.